

**Code of
Ethics
of
Targetti Sankey S.p.A.**

3.7 The Environment

As part of their business the Company is inspired by the principle of environmental protection and pursues the objective to protect the health of safety of all Subjects. Activities must be managed in full compliance with existing national and European Union regulations in matters relating to the protection of the environment.

They fulfil the expectations of their customers relating to questions concerning the environment by using all suitable protective and cautionary tools and condemn any action that could damage or compromise the eco-system.

Research and technological innovation must be dedicated in particular to creating and promoting products and processes that are increasingly compatible with the environment and characterized by increasing attention to the health and safety of all Subjects.

The Company undertake to implement as provided for and required by the waste tracking and control system (SISTR) it has adhered to and to respect, where required in accordance with the requirements provided for in authorisations issued on matters relating to waste water discharges and the emission of pollutants into the atmosphere.

3.8 Occupational safety

The Company is very scrupulous in respecting regulations in matters relating to occupational safety pursuant to Legislative Decree no. 81/2008 and subsequent modifications.

The Company constantly monitors their plants wherever they are located and operating beyond the obligations of law and the protection of imminent risks, to ensure maximum safety and the quality of their services.

Company employees and collaborators ensure maximum availability and collaboration towards those in charge of inspections and checks on behalf of responsible Bodies.

If an anomaly or irregularity occurs in this matter at a component of the Company the Health and Safety Manager and the Human Resources manager must be informed.